



AVIATION SECURITY POLICY STATEMENT

Namibia Airports Company is entrusted with the development, management and operation of security designated airports in Namibia in conformity with applicable Namibian and International aviation security standards as well as recommended practices. Security is one of our strategic priority areas. Hence, we are committed to developing, implementing, maintaining and constantly improving strategies and processes aimed at achieving the highest level of security performance at all our airports.

All levels of management are accountable for the delivery of the highest level of security performance, starting with the Chief Executive Officer (CEO) as the Senior Accountable Manager.

As part of our primary objective to ensure the protection and safety of passengers, crew, ground personnel, the general public, assets and infrastructure in all matters related to safeguarding against acts of unlawful interference with civil aviation, **the Namibia Airports Company is committed to:**

- **Support** the management of security through the provision of appropriate adequate resources, that will result in an organizational security culture that fosters safe practices, encourages effective security reporting and communication, and actively manage security with the same attention to results of the other management systems of the company;
- **Establish, implement and operate** Security Management System (SeMS) that serves as a tool for systematically integrating security risk management into company's day-to-day operations in close alignment with other risk management systems;
- **Clearly** define for all staff, managers and employees alike, the accountabilities and responsibilities for the delivery of the company's security performance and the performance of our security management system;
- **Comply** with and, wherever possible, exceed applicable, authorities, legislation, regulations, standards and other requirements;
- **Leverage and continually** improve existing security programmes and capabilities;
- **Ensure** that sufficient skilled and trained human resources are available to implement security strategies, measures, standards and processes;
- **Address** security threats and risks appropriately within the context of operations, environment, risk and the potential impact of a security incident;
- **Encourage** employee participation in the development, implementation and improvement of a SeMS;
- **Provide** a just culture that encourage security incident reporting, with the exception of negligence or criminal activity;
- **Ensure** that all staff are provided with adequate and appropriate aviation security information and training, and remain competent in security matters;
- **Continually improve** our security performance through continuous monitoring and measurements, regularly review of security objectives and targets and commit to the diligent achievement thereof.
- **Collaborate** with security stakeholders, government entities, industry, local business and first responders;
- **Jointly** planning and exercises involving threat assessment, protection and prevention, response, consequence management, recovery, and evaluation oversight; and
- **Ensure** externally supplied security systems, technologies and services to support our operations are delivered meeting our security performance standards.

Approved by the Board of Directors on 04 December 2024.

Mr. Bisey /Uirab
Chief Executive Officer (Senior Accountable Manager)

04.12.2024

Date