



SAFETY POLICY STATEMENT

Safety is one of our strategic priority areas. We are committed to developing, implementing, maintaining and continuously improving strategies and processes aimed at achieving the highest level of safety performance at all our airports.

All levels of management are accountable for the delivery of the highest level of safety performance, starting with the Chief Executive Officer (CEO) as the Senior Accountable Manager.

Our commitment is to:

- **Support** the management of safety through the provision of appropriate resources, that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manage safety with the same attention to results as the attention to the results of the other management systems of the company;
- **Ensure** that the management of safety is a primary responsibility of all employees;
- **Clearly** define for all employees, the accountabilities and responsibilities for the delivery of the company's safety performance and the performance of our safety management system;
- **Establish and operate** hazard identification and risk management processes, including a hazard reporting system, in order to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations or activities to achieve continuous improvement in our safety performance.
- **Define** acceptable and unacceptable safety behaviours to support continuous improvement in safety performance;
- **Ensure** that no action is taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or wilful disregard of regulations, policies or procedures;
- **Comply** with and, wherever possible, exceed, legislative and regulatory requirements and standards;
- **Ensure** that adequate skilled and trained personnel are available to implement safety strategies and processes;
- **Ensure** that all personnel are provided with adequate and appropriate aviation safety information and training, and remain competent in safety matters and are allocated only with tasks commensurate with their skills;
- **Establish** and measure our safety performance against realistic safety performance indicators and safety performance targets;
- **Continually improve our safety performance** through continuous monitoring and measurement; regularly review safety objectives and targets and commit to the diligent achievement of these; and
- **Ensure** that externally supplied systems and services to support our operations are delivered meeting our safety performance standards.

Approved by the Board of Directors on 04 December 2024.

Mr. Bisey Uirab

Chief Executive Officer (Senior Accountable Manager)

04.12.2024

Date