



Safety Policy Statement

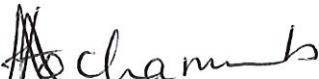
At Namibia Airports Company, safety is the first priority in all our business activities, therefore, the effectiveness of an aviation safety management system is integral to all our operations.

We are committed to developing, implementing, maintaining and constantly improving strategies and processes aimed at achieving the highest level of safety performance at all our airports.

Our commitment is to:

- Support the management of safety through the provision of appropriate resources, that will result in an organizational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manage safety with the same attention to results as the attention to the results of the other management systems of the company;
- Ensure that the management of safety is a primary responsibility of all employees;
- Clearly define for all employees, the accountabilities and responsibilities for the delivery of the company's safety performance and the performance of our safety management system;
- Establish and operate hazard identification and risk management processes, including a hazard reporting system, in order to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations or activities to achieve continuous improvement in our safety performance;
- Ensure that no action is taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or wilful disregard of regulations, policies or procedures;
- Comply with and, wherever possible, exceed, legislative and regulatory requirements and standards;
- Ensure that adequate skilled and trained personnel are available to implement safety strategies and processes;
- Ensure that all personnel are provided with adequate and appropriate aviation safety information and training, and remain competent in safety matters and are allocated only with tasks commensurate with their skills;
- Establish and measure our safety performance against realistic safety performance indicators and safety performance targets;
- Continually improve our safety performance through continuous monitoring and measurement;
- Regularly review safety objectives and targets and commit to the diligent achievement of these; and
- Ensure that externally supplied systems and services to support our operations are delivered meeting our safety performance standards.

Approved by the Board of Directors on 18 May 2018.



Albertus Aochamub

Accountable Manager and Compliance Officer

18 June 2018

Date